

ANTHONY STUDNICKA (ESQ.)

• Anthony.Studnicka@gmail.com • [LinkedIn](#) • Licensed Attorney in AZ (active) and TX (inactive)

EDUCATION

Arizona State University

Phoenix, AZ

Juris Doctor, Sandra Day O'Connor College of Law: May 2021 | Law College Tuition Scholar | Pedrick Scholar | High Pro Bono Distinction

Master of Sports Law and Business, Sandra Day O'Connor College of Law: May 2021

B.S. Business Marketing; Certificate, International Business | W.P. Carey School of Business: May 2018 | Magna Cum Laude

International Business, Study Abroad | Autonomous University Barcelona

Tempe, AZ
Barcelona, Spain

EXPERIENCE

BetMGM

Jersey City, New Jersey

Compliance Analyst (interim rotating Manager)

November 2021 - Present

- Maintain subject-matter expertise including diligent record-keeping on permitted sports offerings and related regulatory requirements including approvals and restrictions on markets, leagues, and events by interpreting statutes, rules, and regulations.
- Monitor evolving jurisdictional updates and facilitate internal adjustments to maintain compliance, mitigate risk and achieve growth.
- Manage regulatory compliance aspects of trading incidents ranging from investigations to the development of remedial actions.
- Develop and maintain House Rules, as well as assist in developing Internal Controls and providing interpretations when necessary.
- Develop tailored processes for the launch and operation in new states including serving as the main point of contact for state regulators.
- Develop and enhance processes involving regulatory restrictions and requirements including efficient internal communication.

Arizona Department of Gaming

Phoenix, Arizona

Legal Intern

January 2021 - April 2021

- Involved in devising fantasy sports and sports betting rules, simulcast agreements analyses, compliance reviews, audits, and analyzed pending legislation impact including the potential statutory reach.

Goldberg Law Group LLC

Scottsdale, Arizona

Legal Clerk

June 2020 - August 2020

- Analyzed statutes and cases for drafting plaintiff and defense work involving medical licensing, discipline, and employment.

The Office of General Counsel for Governor Doug Ducey

Phoenix, Arizona

Legal Intern

January 2020 - April 2020

- Reviewed legal bills including Fair Pay to Play, drafted clemency reviews, extraditions, memos including gaming regulations, zoning regulations, environmental law, policy development, judicial appointments, and extensive legal research/fact checking on various materials.

Arizona Department of Emergency and Military Affairs

Phoenix, Arizona

Legal Intern

August 2019 - December 2019

- Conducted legal research, issue spotting, and drafted memos for hearing preparation in EEOC actions, liability and disciplinary actions, compliance infractions, landlord tenant disputes, will and trusts, due process violations, and issues involving contract law.

Arizona Coyotes

Glendale, Arizona

Legal Intern

May 2019 - August 2019

- Researched, reviewed, and drafted contracts pertaining to sponsorships, independent contractors, duty days, stadium leases, separation and releases, promo events, advertising, ticketing, employment/membership policies, trademarks, telecast rights, and salary cap arbitration.

Los Angeles Dodgers & Chicago White Sox Spring Training at Camelback Ranch

Glendale, Arizona

Marketing Intern

February 2018 - March 2018

- Assisted in planning and executing promotion events, activities and fan engagement.

Rosenhaus Sports Representation

Tempe, Arizona

Baseball Division Intern

May 2016 - December 2016

- MLB Draft preparation pertaining to player draft stock valued by MLB organizations, including four players picked in the first 10 rounds.

FOX Sports Arizona

Phoenix, Arizona

Marketing Intern

May 2016 - August 2016

- Customer and fan engagement, social media and web content creation, organization and execution of promotions and special events.

US Arizona Senate Campaign

Phoenix, Arizona

Field Intern

January 2016 - May 2016

- Aided re-election of Arizona State Senator, through grassroots organization, marketing, strategic planning, and campaign events.

M & J Vending Company

Chicago, Illinois

Business Development & Marketing Intern

June 2015 - August 2015

- Focused on business tactics for merchandise company at Soldier Field including ascetics, security and risk management, and web content.

INVOLVMENT

Legal Organizations:

Conduct Detrimental: Contributing Author.

Sports Lawyers Association: Member.

ASU Sports and Entertainment Law Journal: Former Associate Editor, published two notes (details below), and contributor to [ASU SELJ blog](#).

Moot Court: Selected by ASU Sports Law staff to represent ASU in *Alston v. NCAA* competition analyzing antitrust law and NCAA eligibility rules.

ASU Sports Law & Business Organization: Former Director of Communications.

Leadership & Recognition:

ASU Game Day Operations Advisory Board

June 2020 - April 2021

- 1 of 2 Law Students working with Education Outreach & Student Services in enabling services and enhancing ASU athletic events.

Interfraternity Council President

October 2016 - September 2017

- Elected President overseeing 30 organizations, board of officers, and community projects highlighted by an anti-sexual violence initiative.

Undergraduate Student Government W.P. Carey School of Business Senator

April 2016 - April 2017

- 1 of 4 elected senators for 12,000+ business students serving on finance committee allocating student funds based on a \$2.3 million budget.

ASU Club All-Starz

August 2015 - April 2017

- Co-Founder & Elected VP, community service organization that works with mentally handicapped adults promoting physical activity.

Kappa Sigma Fraternity Personally Recognized Awards

August 2014 - April 2018

- *Outstanding Grand Master of Ceremonies Award* for recruitment, brotherhood, member education, and ritual expertise.
- *Communications Award* for outstanding communications across social media channels, press releases, and alumni outreach.
- *Tom Wiper Scholarship* two-time recipient of highest prestige scholarship to ASU Kappa Sigma for leadership and dedication.

ACADEMIC PUBLICATIONS AND RELEVANT PROJECTS

Guest Lecturer

2021

- Arizona State University Sports Law and Business Program.

Long Run Sports

July 2020 - Current

- Founder, editor, and contributing author of sports law analysis platform for students and attorneys. Viewable at: www.LongRunSports.com

Sports and Entertainment Law Journal Note (Publication)

July 2021

- Titled: "Why Professional Sports Leagues Need to Reconsider How Photography and Copyrights are Governed."
- Focuses on the insufficient protection of professional athlete's intellectual property rights in the digital age, including presented solutions.
- Published in the DePaul Journal of Sports Law: <https://via.library.depaul.edu/cgi/viewcontent.cgi?article=1203&context=jslcp>

Sports and Entertainment Law Journal Note (Publication)

March 2020

- Titled: "The Emergence of Wearable Technology and the Legal Implications for Athletes, Teams, Leagues and Other Sports Organizations Across Amateur and Professional Athletics."
- Includes thorough analysis of the issues presented from the emergence of wearable technology in sports at all levels. The note offers a proposed legislative solution for Congress to consider in order to protect amateur and professional athletes.
- Published in the DePaul Journal of Sports Law: <https://via.library.depaul.edu/cgi/viewcontent.cgi?article=1189&context=jslcp>

NCAA Transfer Rule Problems and Restrictions (Amateur Sports Law Course Final Project)

November 2019

- Created a presentation with a classmate highlighting the issues with the NCAA transfer rules and presented feasible solutions.
- Main issue identified involved the disparate impact of the one-time transfer exception as applied to the athletes in sports it is to be exempt from being utilized in, including how some athletes had the ability to navigate around the exception while others being unable.
- Shortly after, two Power 5 conferences issued statements of support for a rule change in which mirrored the projects conclusion.

UNIQUE ELECTIVE COURSES COMPLETED

- Advanced Legal Research; Writing for Law Practice; Advanced Writing: Law Practice.
- The History of MLB Since WWII taught by former MLB Commissioner Bud Selig.
- Indian Gaming Law taught by U.S. Department of Interior Chief of Staff Lawrence Roberts.
- NCAA Compliance taught by ASU Chief Athletics Compliance Officer Steve Webb.
- Risk Management in Sports Venues taught by Industry Leader Professor Steve Adelman.

SKILLS/INTERESTS

- Gaming, risk management, business development, sports analytics, digital trends, policy, real estate, fitness, hiking, biking, pickleball.